



106 – 1101 Dewdney Avenue, Trail, BC, V1R 4T1
(250) 368-5656

Position: Licensed Practical Nurse

Type: Casual

Salary: Up to \$37 per hour

Reports to: Executive Director

Location: Trail, BC

About Us

The Lower Columbia Community Health Centre Network Society (LCCHCNS) is a not-for-profit organization committed to providing accessible team-based primary care.

As a Licensed Practical Nurse, you will be working at the Lower Columbia Community Health Centre (LCCHC), a multidisciplinary team environment delivering comprehensive care addressing the physical, mental, and social determinants of health, with a focus on marginalized populations.

Job Summary

As a Licensed Practical Nurse, you are a skilled healthcare worker, contributing greatly to the delivery of clinical care in a Primary Care setting.

You can work independently and as part of a team, taking directions from family physicians or registered nurses. You are an excellent communicator and have an ability to multi-task in a fast-paced environment.

You provide support and services through a trauma informed care framework and culturally sensitive and safe lens for families and individuals across the lifespan; you have experience working with marginalized populations, and a knowledge of the community and mental health resources.

You work to the full scope of practice as set out by the BCCNN.



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Key Responsibilities

Clinical

- Actively participate in a team-based care approach to assessing and managing patients presenting with urgent primary care problems. Will primarily be responsible for overseeing and facilitating patient flow through the Lower Columbia Community Health team.
- Room patients and preparing them for their visit based on type of appointment
- Screen/assess patients to inform the development of the health care plan, including pre-visit checklists and questionnaires
- Conduct individual and established group education to address health topics and support chronic disease prevention and self-management (e.g., smoking cessation, problematic alcohol and substance use, physical activity, and healthy eating)
- Provide provision of therapeutic interventions in accordance with the health care plan and in collaboration with the interdisciplinary team, including algorithm-based panel management and cancer screening offers of care (HPV self-swabs, FIT tests mammography, PSA testing)
- Monitor/evaluate patient health care plans
- Perform assigned tasks such as screening for metabolic conditions and monitoring stable disease (hypertension, hypercholesterolemia, type 2 diabetes, hypothyroidism, osteoporosis)
- Perform tasks opportunistically at the time a patient presents for an appointment or proactively through outreach with phone, text, email (with patient consent), or mail.

- Perform specific lab procedures such as urinalysis, urine drug screens, ECG's, MOCA's, pregnancy tests, ear syringing, allergy desensitization shots, weighing babies and children.
- Perform phlebotomy (age 14 and above) and lab sample collection & dispatch services with required training and following decision support tools
- Remove sutures and staples, administer medications, injections and perform basic wound care.
- Maintain the supplies and medical equipment required for exam rooms, treatment room, lab and vaccines in an appropriate and orderly manner.
- Sterilize instruments and prepare sterile trays for procedures.
- Document client information and data into an EMR (electronic medical record) database.
- Under the direction of nursing and physician team members conduct follow up calls for clients within scope of practice as needed.
- Perform immunizations for children and adults.
- Work in collaboration with the team as part of delivering Opioid Agonist Therapy in an urgent care setting.
- Deliver harm reduction support, such as Take-Home Naloxone training
- Provide follow-up care after seeing a physician to address a client's urgent primary care needs.

Qualifications

- Completion of a recognized Licensed Practical Nurse education program



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- Current practicing registration as a Licensed Practical Nurse with the British Columbia College of Nurses and Midwives (BCCNM)
- Completion of BCCDC Online Immunization Competency Course for Licensed Practical Nurses or willingness to achieve the same shortly after starting position
- Valid Class 5 Driver's Licence
- Current CPR-HCP First Aid/CPR Level 1

Preferences: One year of Primary Care and/or Community Nursing experience

Why Join Us?

- **Make a Difference:** Impact lives directly and drive health equity in a supportive community.
- **Enjoy Life in BC:** Live in the breathtaking West Kootenays, where outdoor adventures and close-knit communities await.
- **Professional Growth:** Work in a healthcare model that values learning and growth and gain experience delivering team-based care that meets the needs of the community.
- **Benefits:** Dental care, Extended health care, Paid time off, Vision care

If you'd like to join the team in a meaningful role, apply today and help us build a healthier future for the Lower Columbia region! Please submit your cover letter and resume to **Rita MacLeod**, Executive Director at r.macleod@lowercolumbiachc.ca.

Individuals will not be discriminated against because of disability, sex, race, gender identity, sexual orientation, religion, national origin, veteran status or any other protected status under law. Lower Columbia CHC Network Society is an organization where every voice matters.